

## Software Developer Career Opportunity



### **Company Description**

Stria is a five-time INC. 5000 technology company that builds, resells, configures and integrates a wide variety of cloud-based technologies. The company's noble purpose is to positively impact lives and livelihoods. We fulfill this purpose by hiring awesome people that use great technology to solve problems.

### **Technology Used**

Stria builds and maintains custom applications using a variety of platforms with a heavy focus on the MEAN (MongoDB, Express.js, Angular and Node.js) stack within an Amazon Web Services (AWS) environment.

### **Position Summary**

Stria Software Developers analyze user needs and then design, test, and develop software to meet those needs. Integration with third-party applications via REST APIs is prioritized.

### **Requirements**

- Advanced software development skills
- Advanced experience with all elements of the MEAN stack
- Have or be capable of obtaining appropriate AWS certification
- Have advanced skills with using REST APIs
- Be familiar with code deployment processes on Git Hub
- Experience with analytics software (ZoHo, PowerBI, Tableau, etc.)
- Experience with a variety of cloud-based technologies

### **To Apply**

Send cover letter and resume to [Careers@Stria.com](mailto:Careers@Stria.com).

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## **Job Description**

**Position Title:** Software Developer

**Department:** Information Systems

**Reports To:** Director of Information Systems

**EEOC Class:** Administrative Support Workers

**FLSA Status:** Non-Exempt

### **Position Summary**

Stria Software Developers analyze user needs and then design, test, and develop software to meet those needs. Integration with third-party applications via REST APIs is prioritized.

### **Essential Job Functions**

- Collaborates with clients and/or internal teams to understand user needs; drafts initial proposal and design of software to meet these needs.
- Assesses feasibility of design and project parameters within time and cost constraints.
- Analyzes user needs and designs software for client use.
- Develops code and designs software applications based on user specifications.
- Modifies existing software to correct errors or improve performance.
- Monitors and assists with software testing and validation procedures and programming.
- Monitors and assists with software installation; ensures application operates within established specifications.
- Gathers and evaluates user feedback and then modifies software for better usability.
- Designs databases for specific application areas.
- Determines required system performance standards and hardware configurations based on client specifications, budget, security needs, and other parameters.
- Collaborates with systems analysts, engineers, and programmers to design systems to support required applications.
- Advises clients on software maintenance.
- Participate in weekly client meetings and provide support and assistance with client solutions.
- Ensure that time is managed appropriately to meet client deadlines and deliver complete and smooth operating solutions as outlined in client agreement.
- Maintain expert level understanding of methodologies and internal standard operating procedures (SOPs) as they relate to assigned opportunities.
- Performs other related duties as assigned.

### **Qualifications (Knowledge, Skills, Abilities)**

- Ability to learn new computer systems and applications quickly.
  - Knowledge of basic Microsoft Office programs (Word, Excel, PowerPoint, etc.)
  - Excellent written and verbal communication skills
  - Experience with cloud-based technologies
  - Advanced software configuration skills
  - Strong analytical and problem-solving skills.
  - Advanced experience with all elements of the MEAN stack
  - Have or be capable of obtaining appropriate AWS certification
  - Have advanced skills with using REST APIs
  - Be familiar with code deployment processes on Git Hub
  - DocuSign CLM or eSignature certifications preferred
  - Experience with analytics software (ZoHo, PowerBI, Tableau, etc.)
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**Note**

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship. The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.